

To ICSE Student Volunteer Commission,

I first met Damian when he was interviewed for a Ph.D. in my department. He presented himself as a skilled professional researcher with a good background of clear value presenting 5 previous publications in software engineering including one in an Internationally renowned Journal, TSE.

Damian had also experience as a researcher in european projects such as his role in the RTE project for ESA (European Space Agency). This and other research experiences into tight mission critical environments prior to his PhD made him a very good candidate for our requirements on sharp minded professionals with a strive for managerial skills and constructive critical thinking. He was immediately hired.

He brought into our group valuable insight and good problem solving as well as teamwork skills. He was able to demonstrate these more than once. I appointed Damian as instructor for the "Project Web Systems" course and he performed admirably, meeting the high standards of our institute.

In addition, Damian is a canadian born and speaks English as a first language, as certified also by his "Cambridge Certificate of Proficiency in English".

In conclusion, his contribution as an ICSE volunteer would be equally valuable.

Prof. Dr. J.C. (Hans) Van Vliet